GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

STARRED QUESTION NO:264
ANSWERED ON:07.12.2000
BRAIN DRAIN FROM OIL PSUS
JAIBHAN SINGH PAWAIYA;SHIVRAJ SINGH CHOUHAN

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether there is a large scale brain drain of technically skilled employees from public sector oil companies to the private sector oil companies;

(b) if so, the number of technically skilled employees of the public sector oil companies who have left their jobs during 1999 and 2000, till date;

(c) the reasons therefor; and

(d) the steps taken by the Government to tackle this problem?

Answer

MINISTER OF PETROLEUM AND NATURAL GAS (SHRI RAM NAIK)

(a) to (d) : A statement is laid on the Table of the House.

Statement referred to in reply to parts (a) to (d) of Lok Sabha Starred Question No.264 for answer onDecember 07, 2000, regarding Brain Drain from Oil PSUs.

(a) to (d): There is no large scale `brain drain` of technically skilled employees from the Public Sector Undertakings (PSUs) in the Oil sector to private sector oil companies. The number of technical employees who resigned from these PSUs was 339 during 1999 and 321 during the period January-November, 2000, amounting to 0.49% and 0.47% respectively, of the total number of such employees. The reasons for these resignations were stated to be mainly personal. A systematic replacement procedure is followed by the Oil Companies to fill up the gap.